



# DR. MONICA COX

Authenticity Coach

Equity Consultant

Career Strategist

Monica F. Cox, Ph.D., is an unstoppable force who has made it her mission to disrupt and trailblaze her way through the world. Her unapologetic approach to life has made her a change agent and leader who is unafraid to make people uncomfortable. Despite facing personal and professional adversity, Monica was raised by her educator parents to persist and pursue her dreams.

As a 2020 Fellow of the American Society for Engineering Education (ASEE), Distinguished Professor of Engineering, and former department chair at The Ohio State University, Dr. Cox is no stranger to conflict. Her unwavering dedication to advocating for people and women of color has transformed the fabric of her department and the larger organization.

Dr. Cox's research focuses on the infusion of equity in STEM education and the empirical exploration of women of color in the workplace. With over 130 publications, a presidential award for research, and approximately \$20 million in led and collaborated multidisciplinary projects, she is a true expert in her field.

In an interview or article, Monica F. Cox, Ph.D. can provide VALUABLE INSIGHTS and PRACTICAL ADVICE on achieving success in STEM education, overcoming adversity, and being a leader for equity and diversity. Her unique experiences and fearless attitude make her an inspiring and informative voice in the world of academia and beyond.

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ISSUES IN HIGHER EDUCATION

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*Instead of showing me your diversity statement, show me your hiring data, your discrimination claim stats, your salary tables, your retention numbers, your diversity policies, and your leaders' public actions against racism. End performative allyship.*

- Dr. Monica Cox (@drmonicacox)

**Viral Tweet with over 4 million impressions across social media**

## STORY IDEAS FOR INTERVIEWS & ARTICLES

- How to move from performative diversity to authentic diversity
- Ways to recruit and retain marginalized groups in an organization
- Ways to become a diversity accomplice
- How to walk away from toxic workplaces and move to a place of safety
- Ways to create authentic inclusive workplaces

## LET'S WORK TOGETHER!

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# Stop Playing Diversity

with  
*Dr. Monica Cox*

@drmonicacox  
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## Most Popular Podcast Episodes

- Getting to a Place of Safety in the Workplace
- Healing from Workplace Harm
- Being More Than Your Job Description
- Defining All Those Diversity Terms
- What is Performative Diversity?

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🌐 [www.drmonicacox.com/podcast](http://www.drmonicacox.com/podcast)

We're thrilled to introduce you to Stop Playing Diversity® with Dr. Monica Cox. Dr. Monica, is a disruptor, authenticity coach, professor, and diversity, equity, and inclusion (DEI) strategist with over 60,000 followers across social media platforms.

In just ten minutes each week, Dr. Monica dives into real-world DEI topics that need to be talked about but often aren't. With her signature style of directness and quick translation of information, she presents nuggets of wisdom and offers affirmations to help listeners to emerge wiser, bold, and stronger in the workplace.

From defining diversity-related terms to offering strategies for moving forward from workplace harm, each episode applies a DEI lens to educate and empower people who are navigating the world of work.

Who should listen?

- Marginalized people who need blueprints to navigate the workplace strategically
- Accomplices who want to move beyond performative diversity work
- Lifelong learners who want to apply DEI concepts to build and sustain positive workplaces

The Stop Playing Diversity® podcast is available at [www.drmonicacox.com/podcast](http://www.drmonicacox.com/podcast) and on all major platforms (e.g., Spotify, Apple Podcasts, and Google Podcasts).

We would be honored if you could help us spread the word about this transformative DEI resource by including this announcement in your organization. In addition, Dr. Monica is available to share expertise on topics such as workplace healing, women of color in leadership, and reasons diversity, equity, and inclusion are crucial in workplaces despite pushes to silence marginalized voices and perspectives.

Please let us know your interest and if you would like additional assets such as quotes, tips, and images.